



## Hypoport SE

Lübeck

International Securities Identification Number (ISIN): DE0005493365

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### **Publication of the Resolution and the Supervisory Board Remuneration System pursuant to Sections 113 (3) in conjunction with 120a (2) of the German Stock Corporation Act (AktG)**

At the Annual General Meeting of Hypoport SE held on Tuesday, 2 June 2026, agenda item 9 “Resolution on the confirmation of the remuneration system and the remuneration of the Supervisory Board members” resulted in the confirmation of the existing remuneration system for the Supervisory Board of Hypoport SE with the following voting outcome:

4,083,639 shares for which valid votes were cast (equal to 59.42% of the share capital)

4,071,033 votes in favour (99.69%)

12,606 votes against (0.31%)

20 abstentions

The remuneration system for the Supervisory Board of Hypoport SE reads as follows:

#### **Remuneration System for the Supervisory Board of Hypoport SE**

The remuneration system for the Supervisory Board of Hypoport SE is aligned with statutory requirements as well as the provisions of the German Corporate Governance Code, as amended from time to time (“GCGC”).

#### **I. Remuneration Components**

The currently applicable remuneration provisions for the Supervisory Board, as set out in Section 14 of the Articles of Association of Hypoport SE, are based on a resolution of the Annual General Meeting dated 3 June 2022.

Section 14 of the Articles of Association of Hypoport SE reads as follows:

##### **14.1**

*With effect from the 2022 financial year, members of the Supervisory Board receive annual remuneration in the amount of EUR 60,000.00. The Chair of the Supervisory Board receives twice this amount, the Deputy Chair receives one and a half times this amount. Chairs of committees receive one and a half times the annual remuneration from the 2022 financial year onwards.*

#### 14.2

*Supervisory Board members who do not serve for the full financial year receive remuneration on a pro rata temporis basis corresponding to the duration of their membership.*

#### 14.3

*The Company reimburses Supervisory Board members for their expenses and any value added tax payable on their remuneration and expenses. In addition, Supervisory Board members receive the proportionate share attributable to them of the insurance premium for a directors' and officers' liability insurance policy (D&O insurance) maintained by the Company for the benefit of members of the Management Board and the Supervisory Board.*

Accordingly, the remuneration of the Supervisory Board members of Hypoport SE consists of a fixed annual remuneration, additional remuneration for the Chair and Deputy Chair of the Supervisory Board as well as for committee chairs, reimbursement of expenses and any VAT payable thereon. Furthermore, Hypoport SE bears the cost of a D&O insurance policy maintained at an appropriate level. In accordance with recommendation G.17 of the GCGC, the remuneration of Supervisory Board members appropriately reflects the greater time commitment of the Chair and Deputy Chair of the Supervisory Board as well as the Chair and members of committees. In line with recommendation G.18 of the GCGC, Supervisory Board members receive fixed remuneration only, in order to safeguard the independence of the Supervisory Board and to enable the objective performance of its advisory and supervisory functions. Variable remuneration components are not provided, as the workload and liability risks of Supervisory Board members do not typically develop in parallel with the Company's business performance or earnings situation.

The overall remuneration of Supervisory Board members is intended to be balanced and commensurate with their responsibilities and duties as well as with the Company's position, while also taking into account remuneration arrangements at other large listed companies. At the same time, it is designed to be sufficiently attractive to recruit and retain qualified members for positions as member, Chair or Deputy Chair of the Supervisory Board, as well as committee chairs. This is a prerequisite for the best possible supervision and advice of the Management Board, which in turn is essential for a successful business strategy and the long-term development of the Company.

## **II. Procedure**

The remuneration rules and the remuneration system for the Supervisory Board are reviewed regularly by the Supervisory Board for appropriateness; external remuneration experts may be consulted where necessary. The final decision on the structure of the remuneration system lies with the Annual General Meeting.

Pursuant to Section 113 (3) AktG, listed companies are required to adopt a resolution on the remuneration of Supervisory Board members at least every four years at the Annual General Meeting. Irrespective of this, the Annual General Meeting may also adopt a resolution in the event of proposed amendments to the remuneration arrangements. Accordingly, the Annual General Meeting may confirm the existing remuneration system or resolve on amendments thereto.

In addition, the Management Board and the Supervisory Board will jointly prepare a remuneration report in accordance with Section 162 AktG, detailing the remuneration granted and owed to each individual Supervisory Board member in the past financial year. This report will be submitted to the auditor for review and subsequently to the Annual General Meeting for approval.

In accordance with recommendation E.1 of the GCGC, all Supervisory Board members must promptly disclose any conflicts of interest to the Chair of the Supervisory Board. The Supervisory Board reports on any conflicts of interest and how they were handled in its report to the Annual General Meeting. Material and not merely temporary conflicts of interest in the person of a Supervisory Board member should lead to the termination of the mandate.